

# **Real Presence Radio**

Your Family of Faith and Hope

## JOB APPLICATION

## Real Presence Radio 503 7th St N, Fargo, North Dakota 58102 701-795-0122

Real Presence Radio is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

| Applicant Information                                                                                                      |     |     |
|----------------------------------------------------------------------------------------------------------------------------|-----|-----|
| Applicant Name:                                                                                                            |     |     |
| Address:                                                                                                                   |     |     |
| City, State and Zip Code:                                                                                                  |     |     |
| Telephone Number:                                                                                                          |     |     |
| Email Address:                                                                                                             |     |     |
| Date of Application:                                                                                                       |     |     |
| Employment Position<br>Position(s) applying for: General                                                                   |     |     |
| How did you hear about this position?                                                                                      |     |     |
| On what date can you start working if you are hired? Salary desired:                                                       |     |     |
| Personal Information                                                                                                       |     |     |
| Have you ever applied to or worked for Real Presence Radio before?                                                         | Yes | No  |
| If yes, when?                                                                                                              |     |     |
| Do you have any friends, relatives, or acquaintances working for Real Presence Radio<br>If yes, state name & relationship: | Yes | No  |
| in yes, state name a relationship.                                                                                         |     |     |
| Are you 18 years of age or older?                                                                                          | Yes | No  |
| Are you a U.S. citizen or approved to work in the United States?                                                           | Yes | No  |
| What document can you provide as proof of citizenship or legal status?                                                     |     |     |
| Will you consent to a mandatory controlled substance test?                                                                 |     |     |
|                                                                                                                            | Yes | No  |
| Do you have any condition which would require job accommodations?                                                          | Yes | No  |
| If yes, please describe accommodations required below.                                                                     |     |     |
| Have you ever been convicted of a criminal offense (felony or misdemeanor)?                                                | Yes | No  |
|                                                                                                                            | 100 | INU |
| If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:                     |     |     |

## Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: Real Presence Radio complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

#### **Education and Training**

#### **High School**

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
|      |                        |                |               |

## College/University

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
|      |                        |                |               |

#### **Vocational School/Specialized Training**

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
|      |                        |                |               |

#### Military:

Are you a member of the Armed Services?

What branch of the military did you enlist?

What was your military rank when discharged?

How many years did you serve in the military?

What military skills do you possess that would be an asset for this position?

## Previous Employment **Employer Name:** Job Title: Supervisor Name: Employer Address: City, State and Zip Code: Employer Telephone: Dates Employed: Reason for leaving: **Employer Name:** Job Title: Supervisor Name: **Employer Address:** City, State and Zip Code: Employer Telephone: Dates Employed: Reason for leaving: **Employer Name:** Job Title: Supervisor Name: **Employer Address:** City, State and Zip Code: Employer Telephone: Dates Employed: Reason for leaving:

### <u>References</u>

Please provide 3 personal and professional reference(s) below:

| Reference | Contact Information |
|-----------|---------------------|
|           |                     |
|           |                     |
|           |                     |

## AT-WILL EMPLOYMENT

The relationship between you and the Real Presence Radio is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Real Presence Radio. No representative of Real Presence Radio has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status. except for a written statement signed by you and either our Executive Director or Board President.

Applicant Signature:

Dated: